| Technical Groups Vertical Profile in SBASSE 2022 |   |   |   |  |   |                            |
|--|---|---|---|--|---|----------------------------|
| Code   | Title/Position  | Possible Extensions   | Description   | Minimum Education                                      | Salary (mention the range for<br>your technical positions | Min. Experience<br>(Years) |
| TG1  | Lab Assistant<br>Lab Attendant<br>Junior Technician (Craftsman)<br>Field Technician<br>Lab Engineer   | Senior Lab Assistant<br>Senior Lab Attendant<br>Senior Lab Engineer | Entry level individual contributor  | Bachelor's or<br>technical diplomas<br>or certificates | 32-49-66  | (                          |
| TG2  | Lab Instructor  | Senior Technician<br>Senior Lab Facilitator<br>Senior Lab Lecturer  | Experienced individual contributor or rare or<br>specialized skill in a specialized discipline or<br>market competitive orExperience in laboratory<br>design or Experience in practical instruction   | technical diplomas                                     | 50-86-122   |                            |
| TG3  | Principal Techinican<br>Senior Development Engineer<br>Science Illustrator<br>Science Communicator<br>Safety Specialist<br>Senior Lab Instructor<br>Lead Software architect |   | and supervisory role or holder of an extremely rare skill e.g. in electronic circuit design,  |  | 90-145-200  |                            |
| TG4  | Staff Scientist or Research<br>Scientist<br>Lab Director<br>Lab Manager<br>Postdoctoral Researcher  | Senior Staff Scientist  | Leads multiple teams or oversees one function<br>or handles critical equipment or supervises<br>research students or facilitates research<br>helping in student projects as well or strategy<br>and planning or institution building or policy<br>making or oversees disciplinary strengths e.g.<br>nanotechnology, advanced materials, imaging | Postgraduate<br>experience (masters<br>or PhD)         | 150-250-350   |                            |